

# Bryant University Title IX Compliance Committee

## Mission and Overview

### Mission

The Title IX Compliance Committee spearheads Bryant University's Title IX compliance efforts, promotes a campus culture of respect and responsibility, and identifies and engages effective measures to educate, prevent, and address issues of sexual misconduct.

### Overview

Bryant University is committed to providing an inclusive and welcoming educational and working environment for all members of its campus community. Consistent with these values and applicable law, including Title IX, the Clery Act and the Violence Against Women Reauthorization Act of 2013, the University maintains a comprehensive program designed to protect members of the University community from discrimination on the basis of sex or gender, which includes sexual misconduct such as sexual harassment and sexual assault, stalking and intimate partner violence. The committee targets efforts to:

- Increase awareness and educate about the types of discrimination and harassment prohibited by Title IX and how to report complaints
- Enhance communication and coordination regarding Title IX incidents to strengthen compliance with Title IX requirements regarding discrimination, harassment, and related retaliation based on sex
- Coordinate strategies to provide prompt response and equitable resolution of Title IX complaints and prevent future occurrences of violations.
- Monitor, evaluate and determine efforts to comply with and carry out Bryant's responsibilities under Title IX, including the investigation of Title IX complaints
- Provide resources for students and employees, whether as Complainants or Respondents, to provide guidance throughout the investigation and resolution of the complaint.

### Mandatory Reporting

Bryant's Sexual Misconduct Policy requires that *any* employee who receives a report of sexual misconduct brings the report to the Title IX Coordinator or a member of the Title IX committee.

- Complaints against students will be resolved by the Student Complaint Process.
- Complaints against employees will be resolved by the Employee Complaint Process.
- Complaints against faculty will be resolved by the Faculty Complaint Process.