

## Human Resource Management Concentration Curriculum Requirements

<b>Business Core Requirements</b>	<b>Credits</b>	<b>Year</b>
Introduction to Business (BUS101)	3	1
Fundamentals of Computer Information Systems (CIS201)	3	1-2
Financial and Managerial Accounting (ACG203, ACG204)	6	1-2
Financial Management (FIN201)	3	2
Management Principles and Practice (MGT200)	3	2
Foundations of Marketing Management (MKT201)	3	2
The Legal Environment of Business (LGLS211)	3	2
Operations Management (MGT301)	3	3
Business Policy (BUS400)	3	4
<b>TOTAL</b>	<b>30</b>	
<b>Liberal Arts Core Requirements</b>		
Liberal Arts Seminar (LCS151)	3	1
Introduction to Literary Studies (LCS121)	3	1
Microeconomic Principles (ECO113)	3	1
Macroeconomic Principles (ECO114)	3	1
Mathematical Reasoning I & II (MATH105, MATH106)	6	1
Statistics I (MATH201)	3	2
Humanities Survey Courses	6	1-2
<b>TOTAL</b>	<b>27</b>	
<b>Foundations for Learning (FFL101)</b>	<b>1</b>	<b>1</b>
<b>Liberal Arts Distribution Requirements – Modes of Thought</b>		
Social Science Mode of Thought	6	1-4
Historical Mode of Thought (Upper Division)	3	3-4
Literary Mode of Thought (Upper Division)	3	3-4
Scientific Mode of Thought (Include one Lab Science) (One science course must be at the 300 or 400 level)	7	1-4
Cultural Mode of Thought	3	1-4
<b>TOTAL</b>	<b>22*</b>	
*19 net credits – 3 credits from the required liberal arts minor may be applied to this distribution		
<b>Liberal Arts Elective</b>	<b>3</b>	<b>1-4</b>
<b>Liberal Arts Minor Requirement</b>		
Selection is made from a variety of liberal arts disciplines (Some minors require more than 12 credits)	<b>12</b>	<b>1-4</b>
<b>Human Resource Management Concentration</b>		
Human Resources Management (MGT312)	3	3
Employment Relations (MGT464)	3	4

Internship: Human Resource Management (MGT450)*	3	4
<b>Human Resource Management Electives:</b>	<b>9</b>	<b>3-4</b>
At least one course from the following 300 level electives:		
Global Dimensions of Human Resource Management (MGT358)		
Compensation Management (MGT380)		
At least one course from the following 400 level electives:		
Human Resource Development (MGT451)		
Management Seminar: Strategic Human Resource Management (MGT475)		
If needed, an additional course can be taken from the lists above or below to meet the six-course requirement:		
Organizational Behavior (MGT302)		
Diversity in a Global Environment (MGT357)		
Power and Influence (MGT463)		
Labor Economics (ECO463)		
Management Seminar: Leadership (MGT475)		
Team Building and Conflict Resolution (MGT476)		
*Can be waived at the discretion of the department chair and substituted by an approved elective.		
<b>TOTAL</b>	<b>18</b>	
<b>Open Electives</b>	<b>12</b>	<b>1-4</b>
<b>TOTAL DEGREE REQUIREMENTS</b>	<b>122 CREDITS</b>	