

MANAGEMENT: HUMAN RESOURCE MANAGEMENT



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NO. 11

College Factual



WHY STUDY HUMAN RESOURCE MANAGEMENT AT BRYANT?

Our Human Resource Management program, ranked no. 11 by College Factual, educates innovative leaders to launch human resource careers.

➤ Hands-on, practical projects that focus on strategic management issues, design thinking, service learning, and customer service are critical elements of our nationally recognized program.

➤ Learn from award-winning educators and dedicated mentors who are in-demand consultants and share their expertise and real-world experience with you.

➤ Distinguish yourself through a *faculty-supervised internship* that earns course credit, provides real-world experience, and allows you to make invaluable connections in the field.

KATELYN WILLIAMS '18

Senior Talent Management Specialist
United Site Services, Westborough, MA



MAJOR: Human Resource Management

MINOR: Communication

HOMETOWN: Medfield, MA

PATH: Transferred to Bryant to take advantage of complementary courses in the College of Business and the College of Arts and Sciences; Student Ambassador; Resident Assistant; Internship in HR at Clean Harbors led to a full-time position after graduation.

“At Bryant, professors bring real-world issues into their classes and projects don’t just start and end in the classroom. What we learn goes beyond the textbook – the professors want to help students with the topics they are going to engage with in their careers. Bryant has given me the confidence to believe in and take pride in my work.”

INSPIRING FACULTY

Bryant's Human Resource Management faculty are award-winning educators, mentors, and scholars as well as world-class experts in fields including global human resources, human resources development, human resources management, and leadership. Faculty members, who all have professional credentials, incorporate that clinical and corporate experience in their lessons. They get to know you as an individual in our close-knit, student-centered community.

THE HUMAN RESOURCE MANAGEMENT FACULTY INCLUDES:

- A leadership training consultant for Apple, Coca-Cola, Disney, FedEx, Target, and others
- A former senior deputy director for training and development in the Office of Education for the U.S. Treasury Department's Office of Thrift Supervision
- A Rhode Island Campus Compact 2014 Presidential Fellow
- A consultant who works with high-potential leaders at government agencies such as NASA and the FDIC

“Through my studies at Bryant I came to realize that all organizations, at their core, are driven by human resources. That's why I found myself choosing HR Management as my career path – I wanted to specialize in a field that would offer me an opportunity to understand the strategic approach to managing talent in anything I choose to do.”

COURTNEY EKSTROM '16

Asset Manager
Grand Coast Capital Group, Quincy, MA

Among Our Distinguished Faculty:



DIYA DAS, Ph.D.

Associate Dean of the College of Business

- Vice chair of the Equal Pay Task Force of the Human Relations Commission for the City of Providence.
- Teaches courses on strategic human resource management, international business, and the global dimensions of human resource management.
- Recipient of the Excellence in Teaching award.

YULIANDRA HENRIQUEZ '19

Human Resource Leadership
Development Program
Travelers, Hartford, CT



MAJORS: International Business: Human Resource Management and Spanish

HOMETOWN: East Providence, RI

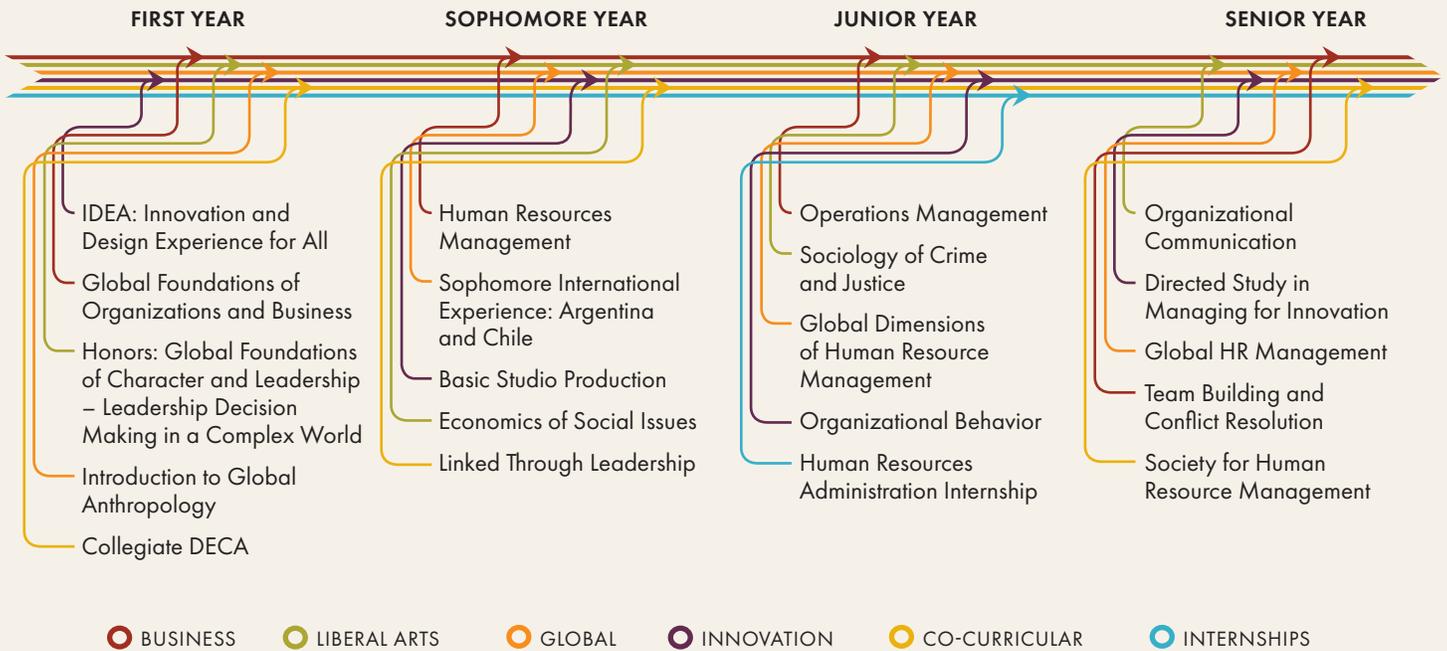
PATH: Project Coordinator, PwC Center for Diversity and Inclusion; Start Master Advisory Intern, PwC; Peer Counselor, 4MILE; studied abroad in Salamanca, Spain and interned with IDimas; Co-President, Bryant's aDvANCEd Evolution Dance team; led a virtual business through the International Business Strategy Game; Vice President, International Student Organization; Co-director, i2i Cultural Awareness event; Human Resources Leadership Development Program Intern with Travelers Insurance.

“At Bryant, I was a Human Resource Management major, but I also learned about other subjects like accounting, finance, and marketing, which was great because I'm going to need all of those aspects to succeed in my HR management career. I've been able to use everything that I've learned and make it into something new – and better.”

DESIGNED FOR YOUR SUCCESS

Bryant’s innovative educational experience is focused on one central objective – preparing you for success. Bryant is recognized nationally for integrating business and the arts and sciences to provide students with a powerful combination of highly marketable skills. With a strong emphasis on experiential learning, your Bryant education will include opportunities for internships, consulting, participation in national conferences and competitions, social entrepreneurship, and study abroad. Bryant’s inspiring and purposeful student life is designed to enhance your learning and real-world credentials.

Here’s an abbreviated sample path to success:



KEVIN LUDEMANN '18

Campus Recruiter
EisnerAmper
New York City



MAJORS: Human Resource Management; Spanish

HOMETOWN: East Northport, NY

PATH: Student Ambassador; Resident Assistant; Admission Fellow; President of the Spanish Cultural Organization; Sophomore International Experience to Argentina and Chile; MyPath Mentor; represented the Modern Language Department on the Dean’s Advisory Council; Bryant Senior Advisory Council member; recipient of three commencement awards, including the Northeast Human Resources Association award; Talent Acquisition internship led to a full-time position at Liberty Mutual.

“I think I was offered a full-time role at Liberty Mutual after my internship because I had a different way of looking at the world. Thanks to my Bryant experience, I have a really good balance of people skills and business acumen that allows me to excel. Of the 35 interns I worked with at Liberty Mutual, which is a Fortune 100 company, seven of them were from Bryant, which is absolutely incredible.”



BRYANT HUMAN RESOURCE MANAGEMENT GRADUATES ARE IN DEMAND

In business, government agencies, and nonprofit organizations including:

- > AETNA
- > BOCH AUTOMOTIVE
- > CARROLL ENTERPRISES, INC.
- > CLEAN HARBORS
- > CONTINUUM
- > EISNERAMPER
- > FIDELITY INVESTMENTS
- > FM GLOBAL
- > GENERAL ATOMICS
- > IBM
- > IPG PHOTONICS
- > KPMG
- > LIBERTY MUTUAL INSURANCE
- > MATHWORKS
- > NUMOTION
- > ORACLE
- > ROCKLAND TRUST
- > STATE STREET GLOBAL ADVISORS
- > TARGET
- > TJX COMPANIES
- > TRAVELERS
- > UNITED SITE SERVICES
- > WAYFAIR
- > WHITEHEAD INSTITUTE

In leading graduate programs including:

- > Bryant University
- > Northeastern University
- > Quinnipiac University
- > University of Connecticut
- > Western New England University

WHAT SETS BRYANT'S PROGRAM **APART**?

1 *Faculty-Supervised Internships*

- Participate in semester-long internships where you apply the skills and knowledge of human resource management learned through classes and co-curricular involvement.
- Obtain distinctive real-world learning experience that will set you apart from the competition and provide invaluable connections in the field.

2 *Preparation for Professional Certification*

- Engage in a curriculum built around competencies that align with requirements for Human Resource degree programs established by the Society for Human Resource Management (SHRM), the world's largest HR professional society.
- Develop knowledge and real-world experience that helps prepare you for SHRM examinations certifying professional status upon graduation.
- Start your career having secured your status as a professional in human resources and global professional in human resources through the Society for Human Resource Management.

3 *The Bryant Chapter of the Society for Human Resource Management*

- Provides opportunities beyond the classroom for you to learn more about the field of human resource management.
- Understand the strategic management, design thinking, service learning, and customer service skills necessary for you to excel in the field.
- Engage with the local professional SHRM RI chapter and make meaningful connections with leading industry professionals through a mentor match program.



To learn more about Human Resource Management or other programs at Bryant, please contact:

Office of Admission • (401) 232-6100 • (800) 622-7001 • admission@bryant.edu